

## INDIGENOUS RELATIONS POLICY

TNG Limited and its affiliated group of companies recognises the traditional attachment and customary requirements and preservation of culture and customs by Indigenous people in relation to land.

It is our desire to develop long term relationships with Indigenous people and communities where we conduct exploration and mine development and operations.

We will do this by:

1. **Working closely** with Indigenous people and communities on developing appropriate communication protocols
2. **Establishing** structured processes for consultation and negotiation and ongoing relationships
3. **Respecting** Indigenous people's values and beliefs
4. **Ensuring** culture awareness programs within our company are undertaken and maintained
5. **Supporting** programs that strengthen and promote the interests of Indigenous people
6. **Increasing** involvement of local Indigenous people in the success of our business and
7. **Identifying** and acting upon opportunities for training and employment for local Indigenous people