

# TNG LIMITED

## TNG LIMITED POLICY

<b>Document Title</b>	Environmental Policy
<b>Policy Number</b>	8.0
<b>Date of Issue</b>	15 August 2016

### 8.01 OBJECTIVES

The Company is committed to minimising the impact of all aspects of its operations on the environment to a statutory and socially acceptable level through the pro-active implementation, maintenance and continuous improvement of our Environmental Management Systems.

The Company aims to continually review and improve its Environmental Management Systems to ensure it is compliant with International and Australian Standard ISO/AS 14001 (Environmental Management Systems).

The standards outlined in this document are important in maintaining the Company's commitment to the environment and the communities in which the Company operates.

### 8.02 APPLICATION

This policy applies to the Company and its Employees (as defined in this policy). It may also apply to representatives of independent contractors who perform work for the Company, depending on the terms of their particular contractual arrangements.

In this policy:

- "Company" means TNG Limited, as well as each other company within the TNG Limited Group, i.e.: all companies defined as "related bodies corporate" of TNG Limited under the Corporations Act 2001, as amended; and
- "Employee" means:
  - Anyone employed directly by the Company, i.e.: Employees engaged to do work directly for the Company;
  - Volunteers, i.e.: Persons who do work directly for the Company or on Company premises but who are not employees and are not independent contractors (or representatives of independent contractors); and
  - Independent contractors.

### 8.03 RESPONSIBILITIES

The Company is committed to the preservation of our natural environment and to the community heritage that may be affected by our business activities and believes that environmental goals can and should be consistent with economic growth.

It is every Employee's responsibility to minimise their impact on the environment and to ensure that they are aware of the environmental requirements and raise any issues or concerns regarding them.

Each Manager is required to ensure that the intent and requirements of the Environmental Policy is met effectively and implemented in their areas of control, and to support any

subordinates and hold them accountable for their specific responsibilities.

#### **8.04 REQUIREMENTS**

The key environmental elements of the Plan are:

- Recognition of the Company's responsibility to protect the environment and minimise, as far as is safe, practicable and economically sound, any adverse environmental impact of its activities;
- Increasing Employee awareness through the induction and training process;
- Compliance with all applicable laws and regulations and promotion of the commitment and skills of its personnel to ensure effective environmental management at all its sites;
- Reporting and fully investigating any environmental mishaps or incidents;
- Clearly defined responsibilities and accountabilities within the organisation;
- Effective operating procedures and work standards; and
- Independent monitoring and audit of all operations.

This policy will be reviewed every twenty four months.

#### **8.05 INTERACTION WITH OTHER POLICES**

All Employees are required to comply with the Occupational Health and Safety Policy to protect their own health and safety and that of others in the workplace.

The Company is committed to providing and maintaining safe working environments in which employees are not exposed to hazards arising from the use and abuse of alcohol or drugs. All Employees must comply with the Drug and Alcohol Policy.

These substances must not be permitted to jeopardise our Employees, contractors, visitors and the public's safety.