

TNG LIMITED

TNG LIMITED POLICY SUMMARY

Document Title	Summary of TNG Limited Whistleblower Protection Policy
Date of Issue	19 December 2019

TNG Limited (ACN 000 817 023) (**Company**) is committed to conducting its business activities fairly, honestly, and in compliance with all applicable laws, rules and regulations.

The Company has adopted a Whistleblower Policy which:

- encourages people to feel confident to speak up safely if they become aware of wrong-doing or illegal or improper conduct within the Company group;
- provides information on how to report such conduct, how reports will be handled and investigated and the support and protections available if a report is made; and
- provides information about the protections afforded to whistleblowers under the Corporations Act.

A copy of the Company's Whistleblower Policy is available on the Company's intranet and may also be provided upon request to any person (including anonymously) by emailing corporate@tngltd.com.au.

Disclosers who qualify for protection under the Corporations Act are those persons disclosing a Reportable Matter (as explained below) and includes an individual who is, or has been, one of the following in relation to the Company or its subsidiaries:

- an officer or employee (including permanent, part-time, fixed term or temporary, interns, secondees, managers and directors);
- a supplier of services or goods (whether paid or unpaid), including contractors, consultants, service providers and business partners, and employees of these entities;
- an associate of the Company; or
- a relative or dependant of one of the above (or of their spouse).

Reportable Matters involve any actual or suspected misconduct or an improper state of affairs in relation to the Company, a related body corporate, or an officer or employee of the Company or its subsidiaries, and may include conduct which:

- is dishonest, fraudulent, corrupt or involves bribery or any other activity;
- is illegal or involves criminal conduct or other breaches of law or regulatory requirements;
- is unethical or breaches any of the Company's policies or Code of Conduct;
- is potentially harmful or damaging to the Company, an employee or person, such as unsafe work practices, environmental damage or substantial wasting of resources;
- may cause financial loss or damage in any way to the Company's reputation or be otherwise detrimental to the Company's interest;
- involves actual or threatened harassment, discrimination, victimisation or bullying, (other than disclosures that solely relate to personal work-related grievances); or
- amounts to an abuse of authority.

Please obtain a copy of the Whistleblower Policy for further information. Information is also available on the ASIC and ATO websites.